Research Associate-Learning, Environmental Justice Program

About the position

Across the globe, protection of the environment is an area where the gap between law and practice is especially wide. The problem is compounded by poor enforcement of environmental law. India has a very poor record of compliance to environmental regulations, and violations have real and profound effects on the lives of people. Invariably, local communities are absent from the processes that oversee environmental assessments and the management of ecological impacts.

Centre for Policy Research (CPR), under the Environmental Justice Program, seeks innovative ways to develop and manage environmental regulation to achieve better environmental compliance. We experiment with interventions at the policy level and with institutions and communities. We seek to help communities, who are often locked out of the processes of environmental regulation, have a greater say in influencing the conditions that affect their lives.

Environmental Justice Program intentionally designs our direct implementation efforts as innovation labs, generating cutting-edge insights while we also solve problems on the front lines. As we continue to deepen impact, we're looking for a Research Associate – Learning, who will conduct research around key themes related to environmental justice and legal empowerment. Learnings from this research will help us to analyze and assess and support our grassroots efforts. The position will also support the management and development of our research and data instruments, in service of enhanced learning, advocacy and to ensure improved programming and impact.

Overall, the position will be responsible for the following:

Research

- Work on ongoing research projects about environmental regulations, regulatory institutions and legal empowerment using various research methods.
- Coordinate process documentation of cases on mitigating environmental impacts and create linkages between case data and ongoing case work to inform program strategy and decision-making.
- Participate in building, structuring and developing knowledge internally at the organization level.
- Conceptualise, develop and execute other research projects/assignments on topics relevant to the work of the environmental justice program.

Program Data Systems Management

- Aggregate quarterly data and narrative updates from all field teams, and synthesize, analyze, and draft reports that support program strategy and decision-making.
- Help maintain and oversee program's case management system, ensuring high quality data entry.
- Work closely with Program team and assist them on case data management, including troubleshooting any data entry issues or challenges that arise.

- Support the review and refinement of the data management system on an ongoing basis to best reflect the needs of program and its members.

General

- Help coordinate quarterly program reporting on grassroots casework, external engagements, policy advocacy, and progress made towards annual goals.
- Respond to requests from program's communications team, as needed.
- Provide additional support as needed for the program during the course of work.

About you/must-haves

- A masters degree in social sciences, public policy, development studies or law.
- A minimum 5 years of work experience in carrying out desk-based and field research on social issues or policy impacts.
- Experience with qualitative and data-based research on development and social issues.
- Experience with coordinating the documentation of program work for use across different media, for example, for programmatic learning or for use in external communications materials.
- Able to take feedback well, thoughtfully reflect on mistakes made, and adapt behaviour, programmatic priorities, and field activities accordingly.
- A team-player who brings an "all hands on deck" mindset to projects in service of advancing Namati's mission.
- Proficiency in analytical and research writing in English.
- Familiarity with Microsoft office (including Word, Excel), emails and use of the Internet.

Location: Delhi, India.

Compensation: Commensurate with experience.

To Apply

Please complete our [online application form](). Applications will be considered on a rolling basis until the position is filled.