

Re-advertised Position: Capacity Building Expert, Scaling City Institutions for India (SCI-FI), Centre for Policy Research

Location: Bhubaneswar, Odisha

About SCI-FI at the Centre for Policy Research (CPR)

The Centre for Policy Research (CPR) has been one of India's leading public policy think tanks since 1973. The Centre is a non-profit, independent institution dedicated to conducting research that contributes to a more robust public discourse about the structures and processes that shape life in India.

CPR's community of distinguished academics and practitioners represents views from many disciplines and across the political spectrum. Senior faculty collaborate with more than 50 young professionals and academics at CPR and with partners around the globe to investigate topics critical to India's future. CPR engages around five broad themes: economic policy; environmental law and governance; international relations and security; law, regulation, and the state; and urbanisation.

The SCI-FI programme at CPR is a multi-disciplinary research, outreach and policy support initiative. It has two key thematic focuses in areas of Land, Housing and Planning, and Water and Sanitation. The SCI-FI initiative is nested at CPR since 2013.

The Scaling City Institutions for India: Water & Sanitation (SCI-FI: Water and Sanitation) research programme at CPR aims at cross-sectoral and policy-relevant research on urban sanitation. It seeks to understand the reasons for poor sanitation and examine how these might be related to technology, service delivery, institutions, governance, finance, and socio-economic dimensions. It also seeks to support national, state and city authorities in developing policies and programmes for intervention to increasing access to safe and sustainable sanitation in urban areas.

Scaling City Institutions for India (SCI-FI) programme on Water and Sanitation has supported the Housing and Urban Development Department (H&UDD) of Odisha since 2013. It has also supported Panchayati Raj and Drinking Water (PR&DW) Department in developing the Odisha Rural Sanitation policy.

This position, located at H&UDD, is for extending Joint Technical Assistance to the State of Odisha to scale up Faecal Sludge Management (FSM) and Plastic Waste Management (PWM) in Odisha through urban-rural convergence. It aims to- mainstream Urban-Rural FSM convergence across the State of Odisha; support Urban-Rural convergence of Material Recovery Facilities (MRF) for Plastic Waste Management (PWM) across the State; to inform state-level policy and legislative frameworks based on bottom-up learning.

Description of responsibilities

The Capacity Building Expert will be responsible for developing training and capacity building programmes for facilitating inter-departmental convergence on FSM and PWM. The responsibilities associated with this role are:

- Analyse existing sanitation sector policies and policy environment, governance and institutional bottlenecks, management and coordination systems around sanitation sector programmes relevant for inter-departmental convergence on FSM and PWM in the state.
- Recommend corrective actions to the State government to improve efficiency and effectiveness of FSM and PWM convergent services.
- Identify training needs for capacity building and sustainability of inter-departmental convergence on FSM and PWM.
- Review existing Capacity building and IEC guidelines issued by the Ministry at the centre and the State Department.
- Provide technical support to government authorities and state institutes to plan and organise capacity building programmes for inter-departmental convergence on FSM and PWM.
- Support in developing policy guidelines, SOPs, etc. and support events and workshops related to the Project.
- Responsible for developing and implementing inter-departmental convergent capacity building programmes on FSM and PWM in the state.
- Ensure critical gaps in information, knowledge and understanding relating to inter-departmental convergence of FSM and PWM are recognised and addressed by stakeholders in the states.
- Document and share best practices on urban-rural convergence on FSM and PWM and provide support in enriching capacity building modules and IEC plans.
- Work in close coordination with the district, ULBs, PRIs and the State government.
- Any other responsibilities as may be entrusted by the Project.

Essential Qualification and Skills

- Master's degree in Social Sciences (Sociology, Anthropology, Social Work, Economics, Public Policy, Development Studies etc.), Urban planning, Engineering with practical experience in the development sector, preferably in urban development. Prior professional experience in the WASH sector will be an advantage.
- Up to 3-4 years of relevant experience is essential.
- Minimum 1 year in Government projects will be an advantage.
- Knowledge of MS Office (MS Excel and MS PowerPoint) is essential. In addition, familiarity with AutoCAD, SPSS, STATA and R programming will be an advantage.
- Good oral and written skills in English and Odiya
- Excellent interpersonal and networking building skills
- A team player should have sensitivity towards interdisciplinary differences and orientation to manage government expectations.

Selection Criteria/Application process:

This is a full-time contractual job for a year. This position is for Bhubaneswar, Odisha. It is desirable that the selected candidate has their computer system.

We are committed to diversity and promote equal opportunities for qualified women and men candidates from all ethnic and religious backgrounds to become part of this Project. If you are a committed and creative professional who is looking for a stimulating and excellent working milieu to facilitate partners' efforts in making cities in India totally sanitised and healthy, then we look forward to receiving your application.

How to apply:

If you are interested in exploring this opportunity with us, please send an updated resume and cover letter to sci-fi@cprindia.org by **24 September 2021**, explicitly mentioning "**CB_[Your Name]**" in the subject line. Kindly also mention your current and expected remuneration. Only shortlisted candidates will be contacted for further consideration.

Since it is a re-advertised position, candidates who have already applied need not send their applications again.