Position: Research Associate, Scaling City Institutions for India: Water and Sanitation (SCI-FI)

The Centre for Policy Research (CPR) has been one of India's leading public policy think tanks since 1973. The Centre is a non-profit, independent institution dedicated to conducting research that contributes to a more robust public discourse about the structures and processes that shape life in India.

CPR's community of distinguished academics and practitioners represents views from many disciplines and across the political spectrum. Senior faculty collaborate with more than 50 young professionals and academics at CPR and with partners around the globe to investigate topics critical to India's future. CPR engages around five broad themes: economic policy; environmental law and governance; international relations and security; law, regulation, and the state; and urbanization.

The SCI-FI programme at CPR is a multi-disciplinary research, outreach and policy support initiative. It has two key thematic focus in areas of Land, Housing and Planning, and Water and Sanitation. The SCI-FI initiative is nested at CPR since 2013.

The Scaling City Institutions for India: Water and Sanitation (SCI-FI: Water & Sanitation) research programme at CPR aims at cross-sectoral and policy-relevant research on urban sanitation. It seeks to understand the reasons for poor sanitation, and to examine how these might be related to technology, service delivery, institutions, governance, finance, and socio-economic dimensions. It also seeks to support national, state and city authorities in developing policies and programmes for intervention with the goal of increasing access to safe and sustainable sanitation in urban areas.

Description of responsibilities

This position will involve research on social and economic aspects of WASH. The responsibilities associated with this role are:

- Support the team in undertaking research including:
 - Development of the concept note
 - Development of the research design
 - Undertake literature reviews
 - Create quantitative and qualitative research instruments (Questionnaires, Discussion Guides)
 - Assist with training of field teams as per survey requirements
 - Monitor the progress of the survey
 - Undertake data analysis
 - Develop research reports
 - Develop other research outputs for wider dissemination
- Examine case studies, and emerging global best practices in water and sanitation sector.
- Support the team in drafting plan documents and state policies, guidance notes on various issues related to water and sanitation.
- Writing reports and preparing presentations.
- Undertake any other task as may be required under the project.
- Ability to support the team on ongoing programme related activities and programme management functions
- Ready to travel for programme related activities

Essential Qualification and Skills:



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- Master's degree in social sciences including Sociology, Anthropology, Gender Studies, Women Studies, Dalit studies, Social Work, Development Studies, Economics or Public Policy etc.
- A minimum of 2-3 years of professional experience in the social development sector Ability to read widely across disciplines and review relevant literature
- Excellent conceptual and analytical skills
- Knowledge of MS office (MS Excel and MS PowerPoint) is essential
- Advanced knowledge of SPSS and/or STATA and other quantitative tools is essential
- Prior professional experience in WASH sector will be an advantage
- Experience in advocacy and policy development will be desirable
- Strong verbal and written skills in English and Hindi will be essential

Selection Criteria/Application process:

This is full time, contractual job for a year. This position is for Delhi.

We are committed to diversity and promote equal opportunities for qualified women and men candidates from all ethnic and religious background to become part of this project. If you are a committed and creative professional who is looking for a stimulating and excellent working milieu to facilitate partners' efforts in making cities in India totally sanitized and healthy, then we look forward to receiving your application.

How to apply:

Kindly send an email with your updated CV, a one-page cover letter (explaining how you meet the abovementioned qualifications and your motivations to apply for this job), and a writing sample to <u>sci-fi@cprindia.org by August 23, 2021, with the subject line "RA_WASH_[Your Name]"</u>. We will only contact shortlisted candidates for further consideration. Kindly also mention your current and expected remuneration.